



UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF LOUISIANA

ANTI-DISCRIMINATION AND HARASSMENT NOTICE

The United States District Court for the Eastern District of Louisiana prohibits discrimination or harassment based on race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability ("protected categories"). The court provides equal employment opportunity to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The court also prohibits harassment based upon any category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The court has adopted the 5th Circuit Employment Dispute Resolution Plan (EDR Plan), which allows employees, interns/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the workplace and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, and seek remedies for discrimination, harassment, or other wrongful conduct under the 5th Circuit Employment Dispute Resolution (EDR) Plan by contacting any of the court's EDR Coordinators listed below. Employees can also seek confidential advice from the 5th Circuit Director of Workplace Relations and/or the national Office of Judicial Integrity, listed below. A copy of the court's EDR Plan is posted on the court's internal and external websites.

EDLA EDR Coordinator:

Rebecca Coman
U.S. District Court, Eastern District of Louisiana
500 Poydras St., Room C151
New Orleans, LA 70130
Telephone: (504) 589-7654
Email: rebecca_coman@laed.uscourts.gov

5th Circuit Director of Workplace Relations:

Mary Gaber Thompson
U.S. Court of Appeals for the Fifth Circuit
John Minor Wisdom U.S. Court of Appeals Federal Building
600 Camp Street
New Orleans, LA 70130
Telephone: (504) 310-7785
Email: mary_thompson@ca5.uscourts.gov

National Office of Judicial Integrity:

Michael Henry, Judicial Integrity Officer
Telephone: (202) 502-1603
Email: AO_OJI@ao.uscourts.gov